



## Parish 2020

### Parish and Communities Terms of Reference

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#### ***Sustaining and growing vital Christian Communities***

This paper is intended to support consultation meetings between Parish Priests/Administrators and their Parish leadership teams in preparation for the 'Parish 2020' Parish and Community consultation to take place between January – March 2017.

The **Purpose** of Parish 2020 was highlighted in Archbishop Fisher's April 2015 Address to Clergy:

*"Parish 2020 will be entrusted with the tasks of hearing our priests, lay leaders and people with a view to renewing the pastoral plan; bringing the best demographic and planning expertise to bear upon the distribution of our deaneries, parishes, schools and agencies; reduce silos and promoting greater collaboration between parishes in shared activities, resources and planning for the future, and between parishes, schools, agencies and chancery; ensuring our parishes are sustainable and that they receive the best possible support going forward; all with the goals of the new evangelization and better pastoral care."*

Parish 2020 has a special focus on **sustainable parishes**, again an excerpt from Archbishop Fisher's April 2015 Address to Clergy:

*"There is much to be said about all those topics, but let me say a little about one; **sustainable parishes**. I have recently moved from another part of Sydney where the parishes are, on average, nearly twice the size of the Archdiocese's parishes. The older parishes of Sydney were of course established when everyone walked to church and we had more priests than positions vacant. Nowadays we have the luxury of many churches, Masses and priests vying for the same population in some areas, while other areas have too few. Everyone agrees, though no-one wants their Mass time or pew to change. Something has to give. While particular small parishes and subsidized parishes are worth preserving, the wisdom of our canon law and long ecclesial practice is that after a certain length of time a parish should be able to stand on its own feet, so to speak: to fund its clergy and lay ministers, keep up its plant and outreach, contribute to the works of the whole diocese and be a genuine Eucharistic community. If a parish is too small or short of active parishioners to fund a priest or a parish secretary, or to run an RCIA or a youth ministry, or to contribute to the CWF or to warrant regular Confession, maybe it's just too small! And whatever comes in the years ahead by way of twinings and amalgamations, we must be smarter at stretching and sharing what we have with neighbouring parishes, new and struggling parishes, related ministries, the Archdiocese as a whole. The goal, in the end, is ensuring the best possible evangelization and pastoral care for our people."*



## **Parish 2020 Working Group – Composition and Structure**

The Working Group is chaired by the Vicar General for the Archdiocese of Sydney, Fr Gerald Gleeson. Bishop Terry Brady is the Bishop Liaison providing oversight and guidance.

All proposed plans and recommendations are subject to the approval of the Archbishop of Sydney. The membership of the committee includes:

Bishop Terry Brady (Liaison Bishop) – Auxiliary Bishop  
Bishop Anthony Randazzo – Auxiliary Bishop  
Fr Gerald Gleeson (Chair) – Vicar General  
Mr Chris Meney (Member) - Chancellor  
Anita Cvitkovic (Member) – Director of Parish Support and Development  
Fr Paul Monkerud (Member) – Parish Priest All Saints Parish, Liverpool  
Fr Kim Ha (Member) – Administrator St Paul of the Cross, Dulwich Hill  
Mr Anthony Hill (Member) – Archdiocesan Parishioner  
Selina Hasham (Member) – Communications Manager  
Kieran Lahey (Member) – Director Property and Infrastructure  
Gary Watman (Member) – Facilities Manager  
Elizabeth O’Carrigan (Member) – Eastern Region Director, Catholic Schools Office  
Fiona Hastings (Member) – General Manager, CatholicCare  
Gayle Anderson (Member) – Parish Development Coordinator  
Kathryn Endicott (Member) – Catholic Mission

## **Parish and Community Feedback**

During January – March 2017, Parishes, Chaplaincies, Communities and other Catholic movements are being asked to provide their reflections and comments to the Archbishop to the following questions:

1. Identify priorities for the Church’s mission *in your part of the Archdiocese* over the next five years.
2. In light of these mission priorities, suggest ways of strengthening parishes and communities through collaboration with neighbouring parishes within a Deanery<sup>1</sup>, sharing gifts and resources in administration, pastoral care and outreach to the broader community, and in-re-configuring parish boundaries and communities.<sup>2</sup>

Each Parish and community is free to determine how they might effectively respond to the consultation.

All feedback will be an important part of the decision making process which feeds into the new Pastoral Plan. Archbishop Fisher OP will consider this feedback in the context of the whole Sydney Church and, following a further phase of consultation involving Deanery focus groups between April – June

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<sup>1</sup> Refer to Annexure A to this document.

<sup>2</sup> This may include the twinning and amalgamation of some existing parishes.



2017, make proposals for parish re-configuration that will both strengthen individual parishes and enhance Catholic life and mission in the Archdiocese more generally.

## **Parish Leadership team**

To ensure a well organised, inclusive and positive consultation experience, Parish Priests/Administrators have been asked to meet with their Pastoral Councils, special purpose Parish leadership team, or representative group of parishioners. In addition, Priests are asked to please nominate a person to be co-ordinator. Together with the Priest, this person would be an additional point of communication for the Parish during the course of the consultation period.

The role of the leadership team is to assist with:

### **(a) Important Preparatory Matters**

Attend to some important preparatory matters prior to the Parish and Community Consultation to take place during January – March 2017:

Each member of the leadership team is asked to complete a short (10 minute) preliminary on-line survey responding to -

- The agreed method of consultation for your Parish and Community;
- Arising from this method, identify resources which are required to support the Parish and community consultation (eg: speaker, printed material, etc.)
- Leaders preliminary input regarding mission priorities, and possible parish and community collaborations.

The Working Group would be grateful to receive this feedback by **23rd December 2017**. The Working Group will review your initial feedback and be in touch with further information, and resources to support the Parish and Community consultation during January – March 2017.

### **(b) Consultation Parish and Community:**

- Support the Parish Priest/Administrator in promoting and engaging Parish and community involvement in the consultation during January – March 2017.
- Attend to any associated local organisational matters during the course of the Parish and Community consultation.

## **Who can we ask to assist me with this process?**

You are welcome to speak with one of the Parish 2020 Working Group [parish2020@sydneycatholic.org](mailto:parish2020@sydneycatholic.org) or phone 9390 5233



## **ANNEXURE A**

Vatican II's Decree on the Pastoral Office of Bishops in the Church (*Christus Dominus*) emphasised the importance of deaneries in facilitating pastoral cooperation within dioceses.

### **OBJECTIVES OF A DEANERY**

#### **Fellowship and Accompaniment for Evangelization and Mission**

Deaneries provide a place for fellowship and accompaniment for all clergy and support personal growth in ministry.

#### **Formation and Spirituality for Evangelization and Mission**

In collaboration, and actively supported by the Auxiliary Bishop's Office, Deaneries provide structured and unstructured formation for clergy that is relevant to the demands of priestly life and supports the growth of each member of the clergy through:

#### **Promote and Coordinate Pastoral Activity for Evangelization and Mission**

In collaboration, and actively supported by the Auxiliary Bishop's Office, Deaneries foster a sense of community and interdependence and provide for direct collaboration between parishes and agencies to help enhance pastoral care and evangelizing activity.

#### **Administration Support**

In collaboration, and actively supported by the Auxiliary Bishop's Office, Deaneries look for combined efficiencies in administrative responsibilities with a view to sharing resources for the effective administration of parishes and strengthening the viability of new and emerging growth areas.

### **ORGANISATIONAL STRUCTURE FOR THE CATHOLIC ARCHDIOCESE OF SYDNEY**

**Region 1:** Auxiliary Bishop Tony Randazzo

#### **Western Deanery**

AUSTRAL  
BONNYRIGG  
BOSSLEY PARK  
CARNES HILL  
HORSLEY PARK  
HOXTON PARK  
LIVERPOOL  
LURNEA  
MT PRITCHARD  
SADLEIR-MILLER

*Dean: Rev Bob Hayes*

#### **South West Deanery**

CABRAMATTA  
FAIRFIELD  
GEORGES HALL  
HOLSWORTHY  
MOOREBANK  
PADSTOW  
PANANIA  
REVESBY  
REVESBY HEIGHTS  
SMITHFIELD  
VILLAWOOD

*Dean: Rev Maurice Thompson*

#### **Central Deanery**

AUBURN  
BANKSTOWN  
BELFIELD  
BELMORE  
BERALA  
CAMPSIE  
CENTRAL BANKSTOWN  
GREENACRE  
BASS HILL  
LAKEMBA  
LIDCOMBE  
PUNCHBOWL  
STRATHFIELD SOUTH  
STRATHFIELD  
SEFTON  
FLEMINGTON

*Dean: Rev Dominic Dinh*

# CATHOLIC ARCHDIOCESE OF SYDNEY



## Region 2: Auxiliary Bishop Terry Brady

### Concord Deanery

ASHBURY  
ASHFIELD  
CONCORD  
CONCORD WEST  
CROYDON  
DRUMMOYNE  
DULWICH HILL  
ENFIELD  
FIVE DOCK  
HABERFIELD  
HOMEBUSH  
LEICHHARDT  
LEICHHARDT NORTH  
LEWISHAM  
MORTLAKE  
SUMMER HILL

*Dean: Rev Paul Crowley*

### Northern Deanery

BEAUTY POINT  
CLIFTON GARDENS  
DENISTONE  
EASTWOOD  
HUNTERS HILL  
LANE COVE  
MARSFIELD  
MEADOWBANK  
MOSMAN  
NEUTRAL BAY  
NORTH RYDE  
NORTH SYDNEY  
LAVENDAR BAY  
RYDE-GLADESVILLE

*Dean: Rev Kevin Bates SM*

### City Deanery

ANNANDALE  
BROADWAY  
CAMPERDOWN  
CHURCH HILL  
DARLINGHURST  
ELIZABETH BAY  
ENMORE/TEMPE  
PADDINGTON  
EDGECLIFF  
ERSKINEVILLE  
MARRICKVILLE  
FOREST LODGE  
NEWTOWN  
PYRMONT  
REDFERN  
ST MARYS CATHEDRAL  
STANMORE  
SURRY HILLS  
WATERLOO  
BALMAIN  
ROZELLE

*Dean: Rev Anthony Walsh OP*

## Region 3: Auxiliary Richard Umbers

### Eastern Deanery

BONDI BEACH  
BONDI  
BOTANY  
CLOVELLY  
COOGEE  
DACEYVILLE  
DOVER HEIGHTS  
KENSINGTON  
MALABAR  
MAROUBRA  
MAROUBRA BAY BEACH  
MASCOT  
MATRAVILLE  
PAGEWOOD  
RANDWICK  
RANDWICK NORTH  
ROSE BAY  
ROSEBERY  
WATSONS BAY  
WAVERLEY  
WOOLLAHRA

*Dean: Rev John Hayes*

### St George Deanery

BEVERLY HILLS  
BEXLEY  
BLAKEHURST  
BRIGHTON-LE-SANDS  
CARLTON  
EARLWOOD  
HURSTVILLE  
HURSTVILLE SOUTH  
KINGSGROVE  
KOGARAH  
OATLEY  
PEAKHURST  
PENSHURST  
SANS SOUCI  
RIVERWOOD  
ROCKDALE CITY

*Dean: Rev Brendan Quirk*

### Sutherland Deanery

CARINGBAH  
COMO-OYSTER BAY  
CRONULLA  
ENGADINE  
GYMEA  
MENAI  
MIRANDA  
SUTHERLAND  
SYLVANIA

*Dean: Mgr Brian Rayner*